

Resolution no. 1
of the Extraordinary General Meeting of ZUE Spółka Akcyjna
with registered office in Cracow of 12 January 2022
on Appointment of Chairperson

§ 1

On the basis of Article 409 § 1 of the Polish Companies Act, the Extraordinary General Meeting resolves to appoint Mr. Maciej Nowak the Chairperson of the Extraordinary General Meeting.

§ 2

This Resolution comes into force on the day it is passed.

Valid votes attached to 15,469,008 (fifteen million four hundred and sixty nine thousand and eight) shares representing 67.17% of the Company's share capital and 67.17% of votes were cast at the EGM. The total of 15,469,008 (fifteen million four hundred and sixty nine thousand and eight) valid votes were cast including 15,469,008 (fifteen million four hundred and sixty nine thousand and eight) "for" votes, 0 (zero) "against" votes and 0 (zero) "abstention" votes. No objections were made.

Resolution no. 2
of the Extraordinary General Meeting of ZUE Spółka Akcyjna
with registered office in Cracow of 12 January 2022
on Appointment of Ballot Counting Committee

§ 1

On the basis of § 22 of the Rules of the General Meeting of ZUE S.A., the Extraordinary General Meeting resolves to appoint the Ballot Counting Committee comprising:

- Ms. Karolina Witkojć-Żesławska;
- Ms. Justyna Marszowska; and
- Mr. Paweł Zieliński.

§ 2

This Resolution comes into force on the day it is passed.

Valid votes attached to 15,469,008 (fifteen million four hundred and sixty nine thousand and eight) shares representing 67.17% of the Company's share capital and 67.17% of votes were cast at the EGM. The total of 15,469,008 (fifteen million four hundred and sixty nine thousand and eight) valid votes were cast including 15,469,008 (fifteen million four hundred and sixty nine thousand and eight) "for" votes, 0 (zero) "against" votes and 0 (zero) "abstention" votes. No objections were made.

Resolution no. 3
of the Extraordinary General Meeting of ZUE Spółka Akcyjna
with registered office in Cracow of 12 January 2022
on Adoption of Agenda

§ 1

The Extraordinary General Meeting adopts the following agenda of the Company's Extraordinary General Meeting:

1. Opening of the General Meeting.
2. Appointment of the Chairperson.
3. Statement that the General Meeting has been convened properly and is competent to pass binding resolutions.
4. Appointment of the Ballot Counting Committee.
5. Adoption of the agenda.
6. Passing of resolution on the dismissal of a member of the Supervisory Board.
7. Passing of resolution on the appointment of a member of the Supervisory Board.
8. Closing of the General Meeting.

§ 2

This Resolution comes into force on the day it is passed.

Valid votes attached to 15,469,008 (fifteen million four hundred and sixty nine thousand and eight) shares representing 67.17% of the Company's share capital and 67.17% of votes were cast at the EGM. The total of 15,469,008 (fifteen million four hundred and sixty nine thousand and eight) valid votes were cast including 15,469,008 (fifteen million four hundred and sixty

nine thousand and eight) "for" votes, 0 (zero) "against" votes and 0 (zero) "abstention" votes. No objections were made.

Resolution no. 4
of the Extraordinary General Meeting of ZUE Spółka Akcyjna
with registered office in Cracow of 12 January 2022
on Dismissal of the Supervisory Board Member

§ 1

Acting pursuant to Article 385 § 1 of the Polish Companies Act and § 13. 1 of the Company's Articles of Association, the Extraordinary General Meeting resolves to dismiss Mr. Michał Lis from the Supervisory Board of ZUE S.A.

§ 2

This Resolution comes into force on the day it is passed.

Valid votes attached to 15,469,008 (fifteen million four hundred and sixty nine thousand and eight) shares representing 67.17% of the Company's share capital and 67.17% of votes were cast at the EGM. The total of 15,469,008 (fifteen million four hundred and sixty nine thousand and eight) valid votes were cast including 14,408,008 (fourteen million four hundred and eight thousand and eight) "for" votes, 0 (zero) "against" votes and 1,061,000 (one million sixty one thousand) "abstention" votes. No objections were made.

Resolution no. 5
of the Extraordinary General Meeting of ZUE Spółka Akcyjna
with registered office in Cracow of 12 January 2022
on Appointment of the Supervisory Board Member

§ 1

Acting pursuant to Article 385 § 1 of the Polish Companies Act and § 13. 1 of the Company's Articles of Association, the Extraordinary General Meeting resolves to appoint Ms. Agnieszka Klimas as a member of the Supervisory Board of ZUE S.A.

§ 2

This Resolution comes into force on the day it is passed.

Valid votes attached to 15,469,008 (fifteen million four hundred and sixty nine thousand and eight) shares representing 67.17% of the Company's share capital and 67.17% of votes were cast at the EGM. The total of 15,469,008 (fifteen million four hundred and sixty nine thousand and eight) valid votes were cast including 14,408,008 (fourteen million four hundred and eight thousand and eight) "for" votes, 0 (zero) "against" votes and 1,061,000 (one million sixty one thousand) "abstention" votes. No objections were made.